

Isle of Anglesey County Council	
Committee:	Democratic Services Committee
Date:	24 October 2016
Title of Report:	Independent Remuneration Panel for Wales
Report by:	Head of Democratic Services
Purpose of Report	To seek views on the draft report

1.0 Introduction

- 1.1** The Independent Remuneration Panel for Wales has published a draft report on payments to elected Members. These payments will become effective as from the 5 May, 2017. The report can be accessed on the link below.

<http://gov.wales/docs/dsjlg/publications/161003-irp-draft-report-en.pdf>

The Council is invited to comment on the draft report by the 28 November, 2016.

2.0 Contents

2.1 Payments

In summary the Panel has decided to increase the basic allowance for Members from £13,300 to £13,400 – this is an increase of 0.75% and this is the first increase for 3 years.

There are no changes in respect of senior salaries which remain as they are for 2016/17. The discretion to pay different salary levels for the Executive, Chairs of Committees and Civic duties remain.

In addition, the senior salaries allocated to the Council is set at 15 for 2017/18.

2.2 Other Changes

Sickness absence for Senior Salary Holders.

Section 11 of the report provides details of changes to the framework to be applied for dealing with long term sickness. These are consistent with arrangements that apply for family absence.

Also there are proposals to change the way details of care allowances are published and guidance is provided in Appendix 4 of the report.

Supporting the work of Elected Members

Sections 3.16 – 3.18 of the report refer to the role of the Democratic Services Committee to review the support provided to Elected Members.

In view of the need to plan ahead for the Council in May 2017 it is appropriate to have regard to this aspect. It is proposed to arrange focus groups with Members in order to review relevant matters including - support for Members, use of ICT and also the need to review outside bodies in accordance with the Council's decision in May 2016. These focus groups will be planned before the end of December and information reported back to this committee

Group Leaders have been briefed on the Panel's draft report and changes are supported. Also Group Leaders support the intention to arrange focus groups in order to prepare for the new Council.

3.0 Recommendation

3.1 Views of the Committee are requested on:

- a) Information outlined in the draft report
- b) The intention to arrange focus groups with members in order to review current support arrangements and other issues and prepare for the new Council in May 2017.

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14.10.16